Reinvent the Way You Resource . . . with PeoplePlus

PeoplePlus, a technology based tool for web-based HR Management, offers a broad array of consulting, implementation, integration technical support and solutions optimization services to support staffing professionals, managers and vendors. The PeoplePlus team works with customers to ensure best staffing management practices are being employed to optimize talent flow enterprise-wide, and to meet the financial and operational goals of large organizations.

PeoplePlus provides large organizations with a comprehensive suite of solutions to manage enterprise staffing, including professional, hourly, temporary, service contract, and permanent resources for centralized, decentralized and multinational environments. Using a proprietary methodology, PeoplePlus delivers a fully configurable suite of software application and services. It provides completely integrated solutions that support consistent staffing processes to solve the complex staffing challenges of large enterprises, improve process consistency, drive hire quality, increase retention and productivity and create efficiencies to increase organizational value.

With PeoplePlus customers can integrate worker types, applications and logistics to forecast workforce requirements and determine when to hire or deploy permanent employees versus contracted resources. Decisions can be made with respect to length of the position or project, associated costs, and the skills that are required.

PeoplePlus is an efficient, expedient, and effective solution for managing the resourcing process, whether you're looking for permanent recruitment, contract resources, or recruitment through vendors. And once you have a staff, PeoplePlus provides an integrated solution to managing contracted and permanent resources.

PeoplePlus handles every phase of the resource recruitment and management process!

Enterprise Staffing Suite

The PeoplePlus Enterprise Staffing Suite is an efficient, expedient and effective solution for managing the resourcing process; whether through permanent recruitment, contract resources or and recruitment through vendors.

- Uses a proprietary methodology to identify the most qualified candidates to decrease cost-per-hire and time-per-hire.

- Gives companies a critical competitive edge to manage and continuously search for new talent—all through powerful tools that are quick and easy to use.

- Simplifies the task of finding the right candidate at the right time. Staffing managers reach candidates faster and can quickly develop a shortlist of quality candidates to give to hiring managers.

- Offers a unique, custom blend of 100% web-based recruitment technology, talent consulting, talent acquisition products, and recruitment process management.

- Streamlines the entire recruitment process, leaving you more time to focus on strategic business priorities.

- Automates and enhances the recruiting and staffing process, enabling companies to make superior selection decisions.

- Provides a database structured by candidate, employee skills, and career preferences; matched in real time against the needs of the organization.

- Handles recruitment administration quickly and easily—from unsolicited applications to ongoing vacancies, internal restructuring and the high volumes typically associated with recruitment programs.

- Can be implemented with minimal disruption and without a large capital investment.

- Enterprise components can be collectively or individually applied to multiple business processes, business cycles, geographic regions, hiring types and staffing models.

PeoplePlus Handles All Your Staffing Issues

1) Requirement Management
- Creates, distributes and publishes requirements
- Allows vendors to submit resumes
- Accepts resumes
- Formats resumes automatically

2) Resume Management and Resume Builder
- Resume rating and price bidding
- Skills inventory
- Online resume rating

3) Interview Process
- Selects resumes and forwards them to respective managers

- Communicates with vendors, IT Managers and consultants
- Arranges interviews

4) Pre Selection Process (Total view, best-in-class pre-employment testing/benchmarking of personalities, abilities and interests)
- Screens Candidates(reference check, background check, security check, drug testing)
- Verifies skills, degree certifications, and experience.

5) Post Selection Process (Designed to complement the PeoplePlus Quality Selection, which helps to integrate the unique talents of your associates and potential hires)
- Negotiates pricing
- Finds replacements
- Selects candidates
- Issues Purchase Orders
- Manages logistics

6) Managing Resources
- Manages Budgets
- Utilizes available resources
- Manages skills inventory and knowledge-base
- Addresses issues

7) Back Office Logistics
Coordinates various functions between departments, such as
- Travel Services
- Orientation
- Security Badges
- Workstations
- Time Sheet Management
- Contract Management
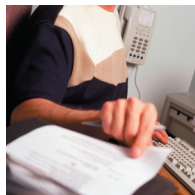
8) Client needs
- Reduces costs associated with resource selection and management.

- Manages vendors and sub vendors.

9) Meeting CIO needs (Project Management)
- Defines project details and assignment of resources by duration and type.
- Evaluates resource deployment; whether permanent or contracted for further assignments after project completion.
- Effectively manages the entire strength of available resources, which proves highly cost effective for large organizations, giving a phenomenal increase in ROI.
- Maintains recruitment templates for Permanent/Contracted resources.
- Allows resources to be assigned to projects based on pre-planned targets.

10) Time Sheet Management
- Allows time sheets to be completed online and sent to management for approval.
- Handles the total Work/Billing Cycle of project resources.

11) Work Order Management
- Manages the SOW (Statement of Work) to be generated for vendors.
- Provides information about the project duration and resource rates.
- Serves as a bridge between the supplier and customer, defining the underlying terms and conditions related to a particular project assignment.
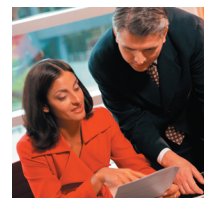
12) Expense and Travel Management
- Tracks expenses throughout the project.
- Helps plan and coordinate relocation to deliver on critical project conditions and pre-assigned targets.

PeoplePlus . . . the Online Imperative for Human Resource Management, HR Services and Staffing Expertise

Skills-based and Configurable Solutions Deliver Results

PeoplePlus provides a database structured by candidate, and employee skills and career preferences, matched in real time against the needs of the organization—enabling skills gap analyses, hire/train decision support, higher education retention levels, and of course better and faster matching of talent to the work to be done. Our consultants work with organizations to segment the workflows necessary to streamline staffing processes and ensure consistency. As a result the time-to-hire process is accelerated and stakeholders can move quickly to value-added tasks such as interviewing and hiring.

By employing PeoplePlus' skill-based solutions, corporations give employees and candidates the opportunity to update their skills profiles as they acquire new skills that may enhance their careers. In turn with our competency models, enterprises can identify and plan for internal and external talent to be optimally deployed throughout the organization with respect to skills gapping, skills mapping and succession planning programs, which are proven to impact retention and are critical in today's knowledge-based economy.

Services and Staffing Expertise

- Provides a Job Requisition Database which is distributed to vendors and accepts resumes

- Expedites bidding process to get the lowest cost among submitted candidates

- Selects candidates, schedules interviews, automates resourcing and provides quality talent using state-of-the-art eServices

- Provides account management, services for resource management, candidate selection, relocation and travel management.

- Uses a built-in report writer to enhance business intelligence

- Extensive personnel knowledge database, including

    - Certifications, project and work experience

    - Real-time resource availability

    - On-line skills inventory

- Flexible pricing model:

    - Internal license and training only

    - External model that includes 24X7 back office support

    - Content pricing available

- Saves money and time on recruitment administration.

Flexible Pricing Model • Content Pricing Available

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